



# TESTING: JANUARY 13TH

PHYSICAL AGILITY PRACTICE:  
JANUARY 6TH

**48/96 SCHEDULE  
STARTING JANUARY 1ST!**

**NOW  
HIRING**  
*apply today!*

WE ARE CURRENTLY LOOKING FOR INDIVIDUALS WHO DESIRE  
TO MAKE A DIFFERENCE THROUGH PASSIONATE PUBLIC SERVICE,  
AND WHO ASCRIBE TO OUR CORE VALUES OF: SERVICE, TEAMWORK,  
ACCOUNTABILITY, COMMITMENT, AND INTEGRITY.



Two Hiring Tracks with  
Training Available:

- Certified Firefighter  
OR  
-Certified Paramedic

DFR will send eligible candidates for  
required certification training.

*Benefits include:  
retirement, health, dental,  
vision, life, LTD, sick & vacation  
earnings & 12 paid holidays.*



**STARTING PAY AT: \$64,523 BASE**  
*plus* BUILT-IN OVERTIME PAY: \$5K+/YEAR

**SIX STEP PAY PLAN**  
2 YEARS EXPERIENCE - STARTS AT STEP 2  
3+ YEARS - STARTS AT STEP 3

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### **ANNUAL CERTIFICATION PAY:**

**FIRE INTERMEDIATE-\$1,200**

**FIRE ADVANCED-\$2,460**

**FIRE MASTER-\$3,840**

**PARAMEDIC-\$1,500**

**BILINGUAL-\$1,200**

### **ANNUAL EDUCATION PAY:**

**ASSOCIATES-\$720**

**BACHELOR-\$1,440**

**MASTERS-\$2,160**

**LONGEVITY-\$60\***

**\*FOR EACH YEAR OF SERVICE**



FOR MORE INFORMATION VISIT: [CITYOFDENISON.COM/JOBS](http://CITYOFDENISON.COM/JOBS)  
OR CALL 903.464.4449 | JOIN #TEAMDENISON!