



**AMERICANS WITH DISABILITIES ACT and SECTION 504
OF THE REHABILITATION ACT OF 1973**

NONDISCRIMINATION STATEMENT

The City of Denison (City) does not discriminate against any qualified disabled person solely by reason of his or her disability, exclude from participation in, deny the benefits of, or otherwise subject individuals to discrimination, including discrimination of employment, under any program or activity that receives or benefits from federal financial assistance.

Additionally, the City ensures its programs will be conducted, and its facilities operated, in compliance with all non-discriminatory practices and requirements imposed by or pursuant to 49 Code of Federal Regulations (CFR) Part 27, 28 CFR Part 35 and 42 USC §§12101 – 12213.

A handwritten signature in blue ink, appearing to read "Renee Waggoner", is written over a horizontal line.

Renee Waggoner, Assistant City Manager

Date: 11/3/2025