



**CITY OF DENISON
CIVIL SERVICE COMMISSION MEETING
AGENDA**

Friday, March 7, 2025

After determining that a quorum is present, the Civil Service Commission of the City of Denison, Texas will convene in a Regular Meeting on **Friday, March 07, 2025, at 1:00 PM** in the Council Chambers at City Hall, 300 W. Main Street, Denison, Texas at which the following items will be considered:

1. CALL TO ORDER

2. PUBLIC COMMENTS

Citizens may speak on action items listed on the Agenda. A “Request to Speak Card” should be completed and returned to the City Clerk upon arrival, prior to the Council reaching the Public Comment section of the agenda. Citizen comments are limited to three (3) minutes, unless otherwise required by law.

3. ITEMS FOR INDIVIDUAL CONSIDERATION

- A. Receive a report, hold a discussion, and take action to elect Chairman and Vice Chairman for 2025.
- B. Receive a report, hold a discussion, and take action to approve the minutes from October 2024.
- C. Receive a report, hold a discussion, and take action to approve new source material for Denison Fire Rescue promotional testing.
- D. Receive a report, hold a discussion, and take action to approve the February 2025 Police Entry Level Exam eligibility list.

4. EXECUTIVE SESSION

Pursuant to Chapter 551, *Texas Government Code*, the Council reserves the right to convene in Executive Session(s), from time to time as deemed necessary during this meeting to receive legal advice from its attorney on any posted agenda item as permitted by law or to discuss the following:

- A. Discuss the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of or to hear a complaint against a public officer or employee. Section 551.074.

- B. Consult with attorney about pending or contemplated litigation or contemplated settlement of the same. Section 551.071.
- C. Consult with attorney on a matter in which the attorney's duty to the governmental body under the Texas Disciplinary Rules of Professional Conduct conflicts with this chapter. Section 551.071.

Following the closed Executive Session, the Civil Service Commission will reconvene in open and public session and take any such action as may be desirable or necessary as a result of the closed deliberations.

5. ADJOURNMENT

CERTIFICATION

I do hereby certify that a copy of this Notice of Meeting was posted on the front windows of City Hall readily accessible to the general public at all times and posted on the City of Denison website on the 28th day of February 2025.

Christine Wallentine, City Clerk

In compliance with the Americans With Disabilities Act, the City of Denison will provide for reasonable accommodations for persons attending Civil Service Commission Meeting. To better serve you, requests should be received 48 hours prior to the meetings. Please contact the City Clerk's Office at 903-465-2720, Ext: 2437.



**MINUTES OF CIVIL SERVICE COMMISSION
CITY OF DENISON
Friday, October 25, 2024**

CALL TO ORDER

Announce the presence of a quorum.

Chairman Redwine called the meeting to order at 1:00 PM. Civil Service Commissioners present were Vice Chairman Mabary, and Commissioner Brawley.

ITEMS FOR INDIVIDUAL CONSIDERATION

A. Receive a report, hold a discussion, and take action on approving the Minutes from the January 14, 2024 meeting.

Commission Action

Commissioner Brawley made a motion to approve the minutes as presented. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

B. Receive a report, hold a discussion, and take action to approve the Fire Entry Level Eligibility List from the June 29, 2024 test.

Commission Action

Commissioner Brawley made a motion to approve the Fire Entry Level Eligibility List as presented. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

C. Receive a report, hold a discussion, and take action to approve the Police Entry Level Eligibility List from the August 31, 2024 test.

Commission Action

Commissioner Brawley made a motion to approve the Police Entry Level Eligibility List as presented. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

D. Receive a report, hold a discussion, and take action on the appeal of the Police Lieutenant Promotional Exam.

Commission Action

Commissioner Brawley made a motion to approve credit for question #12 for all candidates who answered B or C. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

Vice Chairman Mabary made a motion to approve credit for question #25 for any answer given. Commissioner Brawley seconded the motion, and the minutes were approved unanimously.

Commissioner Brawley made a motion to approve credit for question #27 for all candidates who answered B or C. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

There being no further business to come before the Commission, Commission Brawley made a motion to adjourn the meeting, Vice Chairman Mabary seconded the motion and the meeting adjourned at 1:23 PM.

Vacant , Chairman

John Mabary, Vice Chairman

Ken Brawley, Commissioner

Amy Lay, Director



CITY OF DENISON | DENISON FIRE RESCUE PROMOTIONAL STUDY MATERIAL

Engineer

1. Pumping and Aerial Apparatus Driver/Operator, 3rd edition, 2015, IFSTA
2. Fire Instructor, level one, chapters (1-10), 9th edition, 2018, IFSTA
3. Pass It On: What we know...What we want you to know, Chief Billy Goldfeder, 2014, Fire Engineering, ISBN-13: 978-1593703196
4. Denison Fire Rescue Standard Operating Policies (SOP), Lexipol SOP 10, Personnel, 1000-1048
5. City of Denison Map for DFR Station Response Districts, Located on File Server S:\Common\Fire\Promotional Study Material\FD District MAP.pdf

Fire Captain

1. Fire and Emergency Services Company Officer, 6th edition, 2019, IFSTA
2. Fire Department Incident Safety Officer, 3rd edition, 2016, Jones & Bartlett
3. Building Construction Related to the Fire Service, 4th edition, 2016, IFSTA
4. From Buddy to Boss: Effective Fire Service Leadership, Chase Sargent, 2nd edition, 2018, ISBN-13: 978-1593703899
5. DFR Lexipol Standard Operating Policies (SOP), SOP 9, Safety, 900-919, SOP 10, Personnel, 1000-1048

Battalion Chief

1. Chief Officer, 4th edition, 2019, IFSTA
2. Command and Control: ICS, Strategy Development, and Tactical Selections, Book 1, 2nd edition, 2012, IFSTA
3. Command Presence: Increase Your Influence, Frank Ricci, 2023, Fire Engineering, ISBN-13: 978-1593705816
4. National Incident Management System, 3rd edition, 2017
6. DFR Lexipol Standard Operating Policies (SOP), SOP 3, General Operations, 300-331, SOP 9, Safety, 900-919, and SOP 10, Personnel, 1000-1048

Study Material will be made available at each Fire Station. All study material **will not** be removed from the station for any reason. Individuals can purchase individual personal study material online. Source material will be posted ninety (90) days prior to any of the above examinations in accordance with Local Government Code 143. **Source Material Posted: TBD**

| | Full Name | Primary Phone | Alternate Phone | Address 1 | Address 2 | City | State/Province | Country | Zip | Inactivation Reason | Section 1 | Section 2 | Section 3 | Section 4 | Average | DD214 | TOTAL | ROW TEST |
|---|----------------------|---------------|-----------------|-------------------------------|-----------|--------------|----------------|---------|-------|---------------------|-----------|-----------|-----------|-----------|---------|-------|-------|----------|
| X | Gregg, Charles | 903-267-1816 | | 4406 Falcon | | Sherman | Texas | US | 75092 | | 90 | 88 | 95 | 100 | 93.25 | 5 | 98.25 | P |
| X | Blake, Lea | 580-795-4984 | | 19041 12th St | | Madill | Oklahoma | US | 73446 | | 85 | 92 | 100 | 100 | 94.25 | 0 | 94.25 | P |
| X | Craine, Matthew | 631-624-4986 | | 716 E Chestnut St | | Denison | Texas | US | 75021 | | 100 | 96 | 90 | 90 | 94 | 0 | 94 | P |
| X | Billy, Qenton | 512-720-1320 | 903-271-8380 | 3301 N FM 1417 | Apt 1124 | Sherman | Texas | US | 75092 | | 100 | 88 | 85 | 100 | 93.25 | 0 | 93.25 | P |
| X | Starkey, Daniel | 903-209-5444 | | 1710 summit hill pkwy | | Howe | Texas | US | 75459 | | 85 | 96 | 90 | 98 | 92.25 | 0 | 92.25 | P |
| X | Wright, Nathanael | 714-975-1998 | | 1511 Kessler Blvd | | Sherman | Texas | US | 75092 | | 95 | 84 | 85 | 94 | 89.5 | 0 | 89.5 | P |
| X | Cooper, Samantha | 337-607-9353 | 903-227-4787 | 2363 CR 2125 | | Ivanhoe | Texas | US | 75447 | | 75 | 96 | 85 | 100 | 89 | 0 | 89 | P |
| X | Alexander, Keaton | 430-666-5592 | | 115 Prairie Grass Drive | | Whitesboro | Texas | US | 76273 | | 85 | 88 | 85 | 96 | 88.5 | 0 | 88.5 | P |
| X | Atherton, Austin | 903-815-5426 | | 109 Prairie Meadow Ln | | Pottsboro | Texas | US | 75076 | | 80 | 84 | 90 | 100 | 88.5 | 0 | 88.5 | P |
| X | Sutton, Joshua | 951-259-5359 | | 600 E Main St | | Denison | Texas | US | 75021 | | 80 | 88 | 80 | 100 | 87 | 0 | 87 | P |
| X | Hawkins, Reed | 903-814-0060 | 903-814-0060 | 3106 Arkansas Cir | | Sherman | Texas | US | 75090 | | 75 | 88 | 90 | 90 | 85.75 | 0 | 85.75 | P |
| X | Stevenson, Joseph | 541-971-0488 | | 4465 S Preston Rd | Apt #3205 | Celina | Texas | US | 75009 | | 75 | 92 | 80 | 96 | 85.75 | 0 | 85.75 | P |
| X | Emerson, David | 903-271-7105 | | 2022 county rd 1215 | | savoy | Texas | US | 75479 | | 85 | 64 | 80 | 100 | 82.25 | 0 | 82.25 | P |
| X | Parker, Garland | 903-816-0943 | | 219 North Burdette Avenue | | Sherman | Texas | US | 75090 | | 80 | 80 | 65 | 96 | 80.25 | 0 | 80.25 | P |
| X | Rosas, Eric | 903-870-8056 | | 930 West Morton | | Denison | Texas | US | 75020 | | 60 | 76 | 85 | 100 | 80.25 | 0 | 80.25 | P |
| X | TEAGUE, JOSHUA | 903-818-7391 | | 101 N. Hickory Ave | | Denison | Texas | US | 75020 | | 65 | 88 | 70 | 98 | 80.25 | 0 | 80.25 | P |
| X | Vitale, Tiaralys | 469-847-0005 | | 631 CO RD 375 | | Van Alstyne | Texas | US | 75495 | | 40 | 88 | 90 | 100 | 79.5 | 0 | 79.5 | P |
| X | LaRock, Adam | 503-740-4672 | 918-424-2826 | 185 SOONER CIRCLE | | Durant | Oklahoma | US | 74701 | | 60 | 68 | 85 | 100 | 78.25 | 0 | 78.25 | P |
| X | Leigh, Bryan | 360-878-5489 | | 1078 County Road 3715 | | Wolfe City | Texas | US | 75496 | | 65 | 68 | 80 | 80 | 73.25 | 5 | 78.25 | P |
| X | Velasquez, Roberto | 903-328-7731 | | 4703 liberty hill trail | | Sherman | Texas | US | 75092 | | 70 | 72 | 70 | 100 | 78 | 0 | 78 | P |
| X | Calles, Nicky | 831-346-9054 | 831-431-9576 | 1033 s walnut st | | Sherman | Texas | US | 75090 | | 50 | 68 | 80 | 90 | 72 | 5 | 77 | P |
| X | Grantland, Steven | 903-819-6734 | | 397 lake dr | | Calera | Oklahoma | US | 74730 | | 75 | 76 | 65 | 92 | 77 | 0 | 77 | P |
| X | Aguirre, Arturo | 918-916-6749 | | 1900 Interurban pkwy apt 2190 | | Sherman | Texas | US | 75092 | | 50 | 72 | 95 | 90 | 76.75 | 0 | 76.75 | P |
| X | Wooddell, Max | 469-662-9826 | | 14250 S Hwy 78 | | Leonard | Texas | US | 75452 | | 65 | 68 | 75 | 90 | 74.5 | 0 | 74.5 | P |
| X | Howery, Quinten | 972-999-3678 | | 104 e forest ave | | Sherman | Texas | US | 75090 | | 80 | 88 | 85 | 90 | 85.75 | 0 | 85.75 | F |
| X | Wilson, John | 940-727-9020 | | 3147 FM 2896 | | Callisburg | Texas | US | 76240 | | 70 | 92 | 80 | 100 | 85.5 | 0 | 85.5 | F |
| X | Tuck, Michael | 580-579-5074 | | 4097 Carefree lane | | Kingston | Oklahoma | US | 73439 | | 75 | 92 | 65 | 100 | 83 | 0 | 83 | F |
| X | Southern, Weldon | 430-422-7217 | | 3812 Deer Point Drive | | Denison | Texas | US | 75020 | | 90 | 76 | 60 | 96 | 80.5 | 0 | 80.5 | F |
| X | Johnson, Spencer | 903-271-0950 | | 603 North Bush Ave | | Denison | Texas | US | 75020 | | 35 | 68 | 55 | 100 | 64.5 | 0 | 64.5 | F |
| X | Perez, Miguel | 214.475.9777 | | 110 Donaghey Street | | Trenton | Texas | US | 75490 | | 0 | 64 | 90 | 98 | 63 | 0 | 63 | F |
| X | Harrison III, Bobby | 972-589-6415 | | 1933 Lakeview Cir | | Sherman | Texas | US | 75092 | | 35 | 80 | 45 | 90 | 62.5 | 0 | 62.5 | F |
| X | Reel, Jacob | 580-257-1025 | | 1000 Chuckwa Dr apt 6C | | Durant | Oklahoma | US | 74701 | | 0 | 80 | 80 | 80 | 60 | 0 | 60 | F |
| X | King, Antonio | 903-327-2234 | | 25 Loy Drive | | Denison | Texas | US | 75020 | | 5 | 60 | 50 | 88 | 50.75 | 0 | 50.75 | F |
| X | Green, Zachary | 903-271-6561 | | 1510 west Texas st | | Denison | Texas | US | 75720 | | 50 | 68 | 55 | 0 | 43.25 | 0 | 43.25 | F |
| X | Lewis, Alexis | 580-853-4575 | | 1520 W Texas St | | Durant | Oklahoma | US | 74701 | | 0 | 0 | 0 | 100 | 25 | 0 | 25 | F |
| | Altamirano, Alfredo | 425-301-1314 | | 2300 w Taylor st | Apt 606 | Sherman | Texas | US | 75092 | | | | | | | 5 | 5 | |
| | Antonio, Christina | 631-655-7776 | 631-655-7776 | 7313 E FORK LN | | MCKINNEY | Texas | US | 75071 | | | | | | | 5 | 5 | |
| | DAVIS, ERIC | 225-508-1221 | 682-288-2049 | 264 fire rock dr | | Royse city | Texas | US | 75189 | | | | | | | 5 | 5 | |
| | Robinson, Robert | 601-421-7311 | | 213 Co Rd 245 | | Collinsville | Texas | US | 76233 | | | | | | | 5 | 5 | |
| | STOWERS, KYLE | 903-422-5605 | | 490 COUNTY ROAD 43800 | | paris | Texas | US | 75462 | | | | | | | 5 | 5 | |
| | Anderson, Sarah | 870-688-1095 | | 605 royal ridge dr | | dension | Texas | US | 75020 | | | | | | | 0 | 0 | |
| | Anderson, Stephen | 209-570-4912 | 209-570-4912 | 624 S Andrews | | Sherman | Texas | US | 75090 | | | | | | | 0 | 0 | |
| | Bright, Westley | 903-818-2445 | | 2712 Old Southmayd Rd | | Sherman | Texas | US | 75092 | | | | | | | 0 | 0 | |
| | Briones, JohnCarlos | 409-539-2928 | 409-789-4416 | 283 Fieldwood Dr | Unit D | Buda | Texas | US | 78610 | | | | | | | 0 | 0 | |
| | Cavenar, Christopher | 636-221-7651 | 636-221-9672 | 1011 S Valentine Dr | | Sherman | Texas | US | 75090 | | | | | | | 0 | 0 | |
| | COLEMAN, MARCUS | 512-638-1529 | | 865 Limmer Loop | 728 | Hutto | Texas | US | 78634 | | | | | | | 0 | 0 | |
| | Cott, Aaron | 402-541-7811 | 214-469-6797 | 1110 s collins fwy apt 337 | | Howe | Texas | US | 75459 | | | | | | | 0 | 0 | |
| | Dean, Trevor | 580-579-7935 | | 13875 E Swamp Creek Road | | Coleman | Oklahoma | US | 73432 | | | | | | | 0 | 0 | |
| | Dimmitt, Isaiah | 520-496-4432 | | 17485 N Porter Road APT K203 | | Maricopa | Arizona | US | 85138 | | | | | | | 0 | 0 | |
| | FLORES, JONATHAN | 682-419-3848 | 817-246-8213 | 324 Grand Meadow Dr | | FORT WORTH | Texas | US | 76108 | | | | | | | 0 | 0 | |
| | Fountain, Reginald | 817-905-1240 | 682-715-1358 | 1513 Arcady Ln | | IRVING | Texas | US | 75061 | | | | | | | 0 | 0 | |

