



**CITY OF DENISON
CIVIL SERVICE COMMISSION MEETING
AGENDA**

Friday, February 21, 2025

After determining that a quorum is present, the Civil Service Commission of the City of Denison, Texas will convene in a Regular Meeting on **Friday, February 21, 2025, at 12:00 PM** in the Council Chambers at City Hall, 300 W. Main Street, Denison, Texas at which the following items will be considered:

1. CALL TO ORDER

2. PUBLIC COMMENTS

Citizens may speak on action items listed on the Agenda. A “Request to Speak Card” should be completed and returned to the Commission Secretary or City Clerk upon arrival, prior to the Council reaching the Public Comment section of the agenda. Citizen comments are limited to three (3) minutes, unless otherwise required by law. Comments related to the Public Hearings listed below, will be heard when the specific hearing starts.

3. ITEMS FOR INDIVIDUAL CONSIDERATION

- A. Receive a report, hold a discussion, and take action to elect Chairman and Vice Chairman for 2025.
- B. Receive a report, hold a discussion, and take action to approve the minutes from October 2024.
- C. Receive a report, hold a discussion, and take action to approve new source material for Denison Fire Rescue promotional testing.
- D. Receive a report, hold a discussion, and take action to approve the February 2025 Police Entry Level Exam eligibility list.

4. EXECUTIVE SESSION

Pursuant to Chapter 551, *Texas Government Code*, the Council reserves the right to convene in Executive Session(s), from time to time as deemed necessary during this meeting to receive legal advice from its attorney on any posted agenda item as permitted by law or to discuss the following:

- A. Discuss the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of or to hear a complaint against a public officer or employee. Section 551.074.

- B. Consult with attorney about pending or contemplated litigation or contemplated settlement of the same. Section 551.071.
- C. Consult with attorney on a matter in which the attorney's duty to the governmental body under the Texas Disciplinary Rules of Professional Conduct conflicts with this chapter. Section 551.071.

Following the closed Executive Session, the Civil Service Commission will reconvene in open and public session and take any such action as may be desirable or necessary as a result of the closed deliberations.

5. ADJOURNMENT

CERTIFICATION

I do hereby certify that a copy of this Notice of Meeting was posted on the front windows of City Hall readily accessible to the general public at all times and posted on the City of Denison website on the 18th day of February 2025, before 12:00 PM.

Christine Wallentine, City Clerk

In compliance with the Americans With Disabilities Act, the City of Denison will provide for reasonable accommodations for persons attending Civil Service Commission Meeting. To better serve you, requests should be received 48 hours prior to the meetings. Please contact the City Clerk's Office at 903-465-2720, Ext: 2437.



**MINUTES OF CIVIL SERVICE COMMISSION
CITY OF DENISON
Friday, October 25, 2024**

CALL TO ORDER

Announce the presence of a quorum.

Chairman Redwine called the meeting to order at 1:00 PM. Civil Service Commissioners present were Vice Chairman Mabary, and Commissioner Brawley.

ITEMS FOR INDIVIDUAL CONSIDERATION

A. Receive a report, hold a discussion, and take action on approving the Minutes from the January 14, 2024 meeting.

Commission Action

Commissioner Brawley made a motion to approve the minutes as presented. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

B. Receive a report, hold a discussion, and take action to approve the Fire Entry Level Eligibility List from the June 29, 2024 test.

Commission Action

Commissioner Brawley made a motion to approve the Fire Entry Level Eligibility List as presented. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

C. Receive a report, hold a discussion, and take action to approve the Police Entry Level Eligibility List from the August 31, 2024 test.

Commission Action

Commissioner Brawley made a motion to approve the Police Entry Level Eligibility List as presented. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

D. Receive a report, hold a discussion, and take action on the appeal of the Police Lieutenant Promotional Exam.

Commission Action

Commissioner Brawley made a motion to approve credit for question #12 for all candidates who answered B or C. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

Vice Chairman Mabary made a motion to approve credit for question #25 for any answer given. Commissioner Brawley seconded the motion, and the minutes were approved unanimously.

Commissioner Brawley made a motion to approve credit for question #27 for all candidates who answered B or C. Vice Chairman Mabary seconded the motion, and the minutes were approved unanimously.

There being no further business to come before the Commission, Commission Brawley made a motion to adjourn the meeting, Vice Chairman Mabary seconded the motion and the meeting adjourned at 1:23 PM.

Vacant , Chairman

John Mabary, Vice Chairman

Ken Brawley, Commissioner

Amy Lay, Director



CITY OF DENISON | DENISON FIRE RESCUE PROMOTIONAL STUDY MATERIAL

Engineer

1. Pumping and Aerial Apparatus Driver/Operator, 3rd edition, 2015, IFSTA
2. Fire Instructor, level one, chapters (1-10), 9th edition, 2018, IFSTA
3. Pass It On: What we know...What we want you to know, Chief Billy Goldfeder, 2014, Fire Engineering, ISBN-13: 978-1593703196
4. Denison Fire Rescue Standard Operating Policies (SOP), Lexipol SOP 10, Personnel, 1000-1048
5. City of Denison Map for DFR Station Response Districts, Located on File Server S:\Common\Fire\Promotional Study Material\FD District MAP.pdf

Fire Captain

1. Fire and Emergency Services Company Officer, 6th edition, 2019, IFSTA
2. Fire Department Incident Safety Officer, 3rd edition, 2016, Jones & Bartlett
3. Building Construction Related to the Fire Service, 4th edition, 2016, IFSTA
4. From Buddy to Boss: Effective Fire Service Leadership, Chase Sargent, 2nd edition, 2018, ISBN-13: 978-1593703899
5. DFR Lexipol Standard Operating Policies (SOP), SOP 9, Safety, 900-919, SOP 10, Personnel, 1000-1048

Battalion Chief

1. Chief Officer, 4th edition, 2019, IFSTA
2. Command and Control: ICS, Strategy Development, and Tactical Selections, Book 1, 2nd edition, 2012, IFSTA
3. Command Presence: Increase Your Influence, Frank Ricci, 2023, Fire Engineering, ISBN-13: 978-1593705816
4. National Incident Management System, 3rd edition, 2017
6. DFR Lexipol Standard Operating Policies (SOP), SOP 3, General Operations, 300-331, SOP 9, Safety, 900-919, and SOP 10, Personnel, 1000-1048

Study Material will be made available at each Fire Station. All study material **will not** be removed from the station for any reason. Individuals can purchase individual personal study material online. Source material will be posted ninety (90) days prior to any of the above examinations in accordance with Local Government Code 143. **Source Material Posted: TBD**

	Full Name	Primary Phone	Alternate Phone	Address 1	Address 2	City	State/Province	Country	Zip	Inactivation Reason	Section 1	Section 2	Section 3	Section 4	Average	DD214	TOTAL	ROW TEST
X	Gregg, Charles	903-267-1816		4406 Falcon		Sherman	Texas	US	75092		90	88	95	100	93.25	5	98.25	P
X	Blake, Lea	580-795-4984		19041 12th St		Madill	Oklahoma	US	73446		85	92	100	100	94.25	0	94.25	P
X	Craine, Matthew	631-624-4986		716 E Chestnut St		Denison	Texas	US	75021		100	96	90	90	94	0	94	P
X	Billy, Qenton	512-720-1320	903-271-8380	3301 N FM 1417	Apt 1124	Sherman	Texas	US	75092		100	88	85	100	93.25	0	93.25	P
X	Starkey, Daniel	903-209-5444		1710 summit hill pkwy		Howe	Texas	US	75459		85	96	90	98	92.25	0	92.25	P
X	Wright, Nathanael	714-975-1998		1511 Kessler Blvd		Sherman	Texas	US	75092		95	84	85	94	89.5	0	89.5	P
X	Cooper, Samantha	337-607-9353	903-227-4787	2363 CR 2125		Ivanhoe	Texas	US	75447		75	96	85	100	89	0	89	P
X	Alexander, Keaton	430-666-5592		115 Prairie Grass Drive		Whitesboro	Texas	US	76273		85	88	85	96	88.5	0	88.5	P
X	Atherton, Austin	903-815-5426		109 Prairie Meadow Ln		Pottsboro	Texas	US	75076		80	84	90	100	88.5	0	88.5	P
X	Sutton, Joshua	951-259-5359		600 E Main St		Denison	Texas	US	75021		80	88	80	100	87	0	87	P
X	Hawkins, Reed	903-814-0060	903-814-0060	3106 Arkansas Cir		Sherman	Texas	US	75090		75	88	90	90	85.75	0	85.75	P
X	Stevenson, Joseph	541-971-0488		4465 S Preston Rd	Apt #3205	Celina	Texas	US	75009		75	92	80	96	85.75	0	85.75	P
X	Emerson, David	903-271-7105		2022 county rd 1215		savoy	Texas	US	75479		85	64	80	100	82.25	0	82.25	P
X	Parker, Garland	903-816-0943		219 North Burdette Avenue		Sherman	Texas	US	75090		80	80	65	96	80.25	0	80.25	P
X	Rosas, Eric	903-870-8056		930 West Morton		Denison	Texas	US	75020		60	76	85	100	80.25	0	80.25	P
X	TEAGUE, JOSHUA	903-818-7391		101 N. Hickory Ave		Denison	Texas	US	75020		65	88	70	98	80.25	0	80.25	P
X	Vitale, Tiaralys	469-847-0005		631 CO RD 375		Van Alstyne	Texas	US	75495		40	88	90	100	79.5	0	79.5	P
X	LaRock, Adam	503-740-4672	918-424-2826	185 SOONER CIRCLE		Durant	Oklahoma	US	74701		60	68	85	100	78.25	0	78.25	P
X	Leigh, Bryan	360-878-5489		1078 County Road 3715		Wolfe City	Texas	US	75496		65	68	80	80	73.25	5	78.25	P
X	Velasquez, Roberto	903-328-7731		4703 liberty hill trail		Sherman	Texas	US	75092		70	72	70	100	78	0	78	P
X	Calles, Nicky	831-346-9054	831-431-9576	1033 s walnut st		Sherman	Texas	US	75090		50	68	80	90	72	5	77	P
X	Grantland, Steven	903-819-6734		397 lake dr		Calera	Oklahoma	US	74730		75	76	65	92	77	0	77	P
X	Aguirre, Arturo	918-916-6749		1900 Interurban pkwy apt 2190		Sherman	Texas	US	75092		50	72	95	90	76.75	0	76.75	P
X	Wooddell, Max	469-662-9826		14250 S Hwy 78		Leonard	Texas	US	75452		65	68	75	90	74.5	0	74.5	P
X	Howery, Quinten	972-999-3678		104 e forest ave		Sherman	Texas	US	75090		80	88	85	90	85.75	0	85.75	F
X	Wilson, John	940-727-9020		3147 FM 2896		Callisburg	Texas	US	76240		70	92	80	100	85.5	0	85.5	F
X	Tuck, Michael	580-579-5074		4097 Carefree lane		Kingston	Oklahoma	US	73439		75	92	65	100	83	0	83	F
X	Southern, Weldon	430-422-7217		3812 Deer Point Drive		Denison	Texas	US	75020		90	76	60	96	80.5	0	80.5	F
X	Johnson, Spencer	903-271-0950		603 North Bush Ave		Denison	Texas	US	75020		35	68	55	100	64.5	0	64.5	
X	Perez, Miguel	214.475.9777		110 Donaghey Street		Trenton	Texas	US	75490		0	64	90	98	63	0	63	
X	Harrison III, Bobby	972-589-6415		1933 Lakeview Cir		Sherman	Texas	US	75092		35	80	45	90	62.5	0	62.5	
X	Reel, Jacob	580-257-1025		1000 Chuckwa Dr apt 6C		Durant	Oklahoma	US	74701		0	80	80	80	60	0	60	
X	King, Antonio	903-327-2234		25 Loy Drive		Denison	Texas	US	75020		5	60	50	88	50.75	0	50.75	
X	Green, Zachary	903-271-6561		1510 west Texas st		Denison	Texas	US	75720		50	68	55	0	43.25	0	43.25	
X	Lewis, Alexis	580-853-4575		1520 W Texas St		Durant	Oklahoma	US	74701		0	0	0	100	25	0	25	
	Altamirano, Alfredo	425-301-1314		2300 w Taylor st	Apt 606	Sherman	Texas	US	75092							5	5	
	Antonio, Christina	631-655-7776	631-655-7776	7313 E FORK LN		MCKINNEY	Texas	US	75071							5	5	
	DAVIS, ERIC	225-508-1221	682-288-2049	264 fire rock dr		Royse city	Texas	US	75189							5	5	
	Robinson, Robert	601-421-7311		213 Co Rd 245		Collinsville	Texas	US	76233							5	5	
	STOWERS, KYLE	903-422-5605		490 COUNTY ROAD 43800		paris	Texas	US	75462							5	5	
	Anderson, Sarah	870-688-1095		605 royal ridge dr		dension	Texas	US	75020							0	0	
	Anderson, Stephen	209-570-4912	209-570-4912	624 S Andrews		Sherman	Texas	US	75090							0	0	
	Bright, Westley	903-818-2445		2712 Old Southmayd Rd		Sherman	Texas	US	75092							0	0	
	Briones, JohnCarlos	409-539-2928	409-789-4416	283 Fieldwood Dr	Unit D	Buda	Texas	US	78610							0	0	
	Cavenar, Christopher	636-221-7651	636-221-9672	1011 S Valentine Dr		Sherman	Texas	US	75090							0	0	
	COLEMAN, MARCUS	512-638-1529		865 Limmer Loop	728	Hutto	Texas	US	78634							0	0	
	Cott, Aaron	402-541-7811	214-469-6797	1110 s collins fwy apt 337		Howe	Texas	US	75459							0	0	
	Dean, Trevor	580-579-7935		13875 E Swamp Creek Road		Coleman	Oklahoma	US	73432							0	0	
	Dimmitt, Isaiah	520-496-4432		17485 N Porter Road APT K203		Maricopa	Arizona	US	85138							0	0	
	FLORES, JONATHAN	682-419-3848	817-246-8213	324 Grand Meadow Dr		FORT WORTH	Texas	US	76108							0	0	
	Fountain, Reginald	817-905-1240	682-715-1358	1513 Arcady Ln		IRVING	Texas	US	75061							0	0	

